



Modern Slavery Act 2017

SLAVERY AND HUMAN TRAFFICING STATEMENT



ORGANISATION STRUCTURE

EG Group¹ is the parent company of a number of companies operating under the “EG” brand. Funds managed by the private equity firm TDR Capital LLP (**TDR**), on the one hand, and the two brothers Mohsin Issa and Zuber Issa, on the other hand, together own the holding company of EG Group.

The EG Group operates across five Western European countries: the United Kingdom (UK), France, Belgium, the Netherlands² and Luxembourg. In the UK, EG Group operates 358 sites, all of which accommodate a convenience retail outlet (i.e. fuels stations with ancillary forecourts offerings). EG Group also operates 445 total Food-To-Go outlets in the UK, with 158 operating on standalone sites at roadside locations. In continental Europe (France, Belgium, the Netherlands and Luxembourg), EG Group own 1,108 sites^{3, 4}.

EG Group has strategic partnerships with brands such as:

- BP, ESSO, Shell, for its fuel offering, and Sainsbury’s, SPAR, Starbucks, Greggs, Burger King and KFC, for its non-fuel offering in the UK; and
- BP, Texaco, and ESSO (and its proprietary ‘Go’ brand) for its fuel offering, and Delhaize, SPAR and Carrefour, for its non-fuel offering in continental Europe.

The main operating company of the EG Group in the United Kingdom is Euro Garages Limited (“**EGUK**”)

For further information on EG Group, please refer to: <http://www.eurogarages.com/>.
Our annual turnover for the year ending December 2016 was over £2.29 billion.

OUR BUSINESS

The leadership team is made up of the following:

Name	Title
Zuber Issa	Co-CEO
Mohsin Issa	Co-CEO
Michael Hughes	Group CFO
Imraan Patel	Group General Counsel & Company Secretary

¹ EG Group was previously named Intervias Group Limited and changed its name on 1 September 2017.

² For the sake of completeness, EG Group notes that there is one site alongside the E22 highway on the border of the Netherlands with Germany for which one part of the site is located on Dutch territory and one part being located on German territory (Raststätte Bunderneuland).

³ EG Group is also currently acquiring ESSO’s Italian Business unit comprising 1,176 fuel stations located in Italy by way of a purchase of assets. Closing is expected to take place by Q1 of 2018.

⁴ All information on EG Group’s number of sites is up to date as of 30 June 2017.



OUR SUPPLY CHAINS

Our procurement activities take place in England, France, Italy, Belgium and Netherlands. EGUK's contractors and suppliers are predominantly UK based.

We expect our brand partners, organisations from whom we procure products and services, and other companies we engage with to ensure their goods, materials and labour related supply chains are:

- fully comply with the Modern Slavery Act 2015;
- transparent, accountable and auditable; and
- free from ethical ambiguities.

Individuals with evidence of non-compliance with the Modern Slavery Act in connection with our supply chains are encouraged to follow the reporting procedure outlined within our Whistleblowing Policy.

OUR POLICY ON SLAVERY AND HUMAN TRAFFICKING

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-Slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

DUE DILIGENCE FOR SLAVERY AND HUMAN TRAFFICKING

We have in place arrangements to:

- identify and assess potential risk areas in our supply chains;
- mitigate the risk of slavery and human trafficking occurring in our supply chains;
- monitor potential risk areas in our supply chains; and
- protect whistle blowers.

SUPPLIER ADHERENCE TO OUR VALUES AND ETHICS

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values and ethics we have in place a supply chain compliance programme monitored by a team consisting of representatives and involvement from, but not limited to, the following departments:

- Legal
- Finance
- Operations
- Procurement
- Human Resources



TRAINING

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to those of our staff involved in buying decisions. We also require our business partners to provide training to their staff and suppliers and providers.

OUR EFFECTIVENESS IN COMBATING SLAVERY AND HUMAN TRAFFICKING

Steps taken by EG since January 2017 -

Following a review of the effectiveness of the steps we took last year to ensure no slavery or human trafficking were in our supply chains, we intend to take the following further steps to combat slavery and human trafficking:

(A) Management responsibility and general awareness

We will:

- Report progress to our Leadership Team and the EG Group Board.
- Circulate the statement to employees to raise awareness.
- Notify organisations in our partnership and other companies that we regularly engage with of the statement.
- Prepare the statement on an annual basis.

(B) Risk assessment

We will:

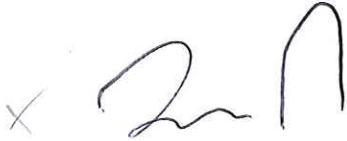
- Hold annual audits to assess compliance with the anti-slavery provisions.
- Insert anti-slavery and human trafficking provisions into contracts with suppliers and subcontractors where possible.
- Take the necessary steps to ensure our suppliers are complying with our policy.

(C) Risk mitigation

We will:

- Report obligations, including reporting breaches and actions we have taken to ensure there is no slavery or human trafficking in our business.
- Provide additional training to our employees.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year beginning 1 January 2017 and ending on 31 December 2017.

A handwritten signature in black ink, appearing to be 'Zuber Issa', with a small 'x' mark to its left.

Zuber Issa
CEO

A handwritten signature in black ink, appearing to be 'Mohsin Issa', with a small 'x' mark to its left.

Mohsin Issa
CEO

Date: 15 December 2017